

MINUTES OF THE PUBLIC MEETING
Board of Education
Midland Park, New Jersey
August 20, 2019

The Pledge of Allegiance was recited.

The meeting was called to order by Richard Formicola at 8:00 p.m. and Ms. Garvey read the following statement:

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2019 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members.”

ROLL CALL

Present:	James Canellas	Sandra Criscenzo
	Christine Dell’Aglia	Nabil Eliya
	Brian McCourt	Maryalice Thomas
	Peter Triolo	Richard Formicola

Excused: Patricia Fantulin

OTHERS PRESENT

Staff: Stacy Garvey, Business Administrator/Board Secretary

PRESIDENT’S REPORT

Mission Statement

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21st century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

It was reported that Maywood high school students will be attending Becton Regional. Although Midland Park High School would have been the first choice, we are demographically ineligible.

SUPERINTENDENT’S REPORT Dr. Marie Cirasella

Presentation on Action Plan for Improvement—Middle School Mathematics

1. Approve the following resolutions:

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

- a. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 062619243 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.
- b. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 061219244 for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

Roll Call: All Yes

Open to the Public: **COMMENTS** only for action items on the agenda.

No one chose to speak at this time.

BOARD MOTIONS

APPENDIX

Motion – Mr. Triolo, seconded – Ms. Criscenzo...

1. Approve the minutes of the following regularly scheduled public meeting held on July 16, 2019.

Roll Call: All Yes

Motion – Mr. Triolo, seconded – Ms. Dell’Aglia...

2. Approve the District Goals for the 2019-2020 school year, as per the attached appendix.

BM-2

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Mr. Triolo...

3. Approve the Superintendent of Schools’ Merit Goals for the 2019-2020 school year, as per the attached appendix.

BM-3

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Criscenzo...

4. Approve the Business Administrator’s Merit Goal for the 2019-2020 school year, as per the attached appendix.

BM-4

Roll Call: All Yes

Motion – Dr. Thomas, seconded – Ms. Criscenzo...

5. Approve the establishment of Petty Cash funds for the 2019-2020 school year for the Curriculum Office in the amount of \$100, as specified in Policy Book Section 6620.

Roll Call: All Yes

A. Personnel – (M. Cirasella)

Board resolutions related to hiring for the 2019-2020 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

Motion – Mr. McCourt, seconded – Ms. Criscenzo...

1. Accept the resignation of Employee No. 0574, effective retroactive to July 1, 2019.
2. Accept the resignation of Employee No. 1240, effective retroactive to July 1, 2019
3. Accept the resignation of Employee No. 1895, effective retroactive to August 1, 2019.
4. Accept the resignation of Employee No. 1827, effective October 2, 2019.
5. Accept the resignation of Employee No. 1728, effective October 8, 2019.
6. Approve the appointment of Amanda Ackerman as a .82 Special Education teacher in the Highland School. She will be paid a salary of \$47,150.00 (MA Step 8 on the MPEA salary guide), effective September 1, 2019 through June 30, 2020.
7. Approve the appointment of Cristina Horuzy as a Special Education teacher in the Highland School. She will be paid a salary of \$49,000.00 (BA Step 1 on the MPEA salary guide), effective September 1, 2019 through June 30, 2020.
8. Approve the appointment of Matthew Jimenez as a Physical Education teacher at the high school. He will be paid a salary of \$49,000.00 (BA Step 1 on the MPEA salary guide), effective September 1, 2019 through June 30, 2020.

Roll Call: All Yes

Motion – Mr. Eliya, seconded – Ms. Dell’Aglia...

9. Approve the addition to the list of Fall Coaches at the high school for the 2019-2020 school year, as follows:

		<u>Stipend</u>
Add:	Timothy Hamilton	
	7/8/ Grade Volleyball Coach	\$2,805.30

10. Approve the list of advisors to activities and clubs at the high school for the 2019-2020 school year, as per the attached appendix.
11. Approve the appointment of Eric Ferro to teach a sixth period assignment at the high school during the 2019-2020 school year. He will be paid an additional salary of \$5,550.00.

A-10

12. Approve the appointment of Kori Smith to teach a sixth period assignment at the high school during the 2019-2020 school year. She will be paid an additional salary of \$5,050.00.
13. Approve the appointment of Marie Theodorides as a .5 Instructional Aide in the Godwin School. She will be paid a salary of \$12,500.00 (Category V Step 1 on the Secretarial/Clerical salary guide) and approve her additional appointment as a Building Aide for one hour per day. She will be paid at the approved hourly rate, effective September 1, 2019 through June 30, 2020.
14. Approve the appointment of Melanie Hooban as a Building Aide in the elementary schools for two hours per day. She will be paid at the approved hourly rate, effective September 5, 2019 through June 24, 2020.
15. Approve the appointment of Ashley Schwiederek as a substitute Aide for the Before School/After School Child Care program, sponsored by Midland Park Continuing Education for the 2019-2020 school year.
16. Approve the appointment of Ryan Coughlin as a Student Aide for the Before School/After School Child Care Program, sponsored by Midland Park Continuing Education for the 2019-2020 school year.

Roll Call: All Yes

Motion – Mr. McCourt, seconded – Ms. Criscenzo...

- S-1. Approve the following resolutions as per the attached appendices:

S-1a

S-1b

- S-2. Approve the appointment of Monica Vargas Mosquera as an Instructional Aide in the Godwin School. She will be paid a salary of \$25,000 (Category V, Step 1 on the Secretarial/Clerical salary guide), effective September 1, 2019 through June 30, 2020.

Roll Call: All Yes

B. Finance Committee – (J. Canellas, Chairperson)

Motion – Mr. Canellas, seconded – Mr. McCourt...

1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of July 31, 2019, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

2. Approve the following block motion:

a. July 2019 direct pays in the amount of \$369,184.94.

- b. July 2019 Continuing Education claims in the amount of \$97,659.55.
 - c. July 2019 Cafeteria claims in the amount of \$7,371.63.
 - d. June 2019 supplemental payroll in the amount of \$4,292.69.
 - e. First July 2019 payroll in the amount of \$103,510.35.
 - f. Second July 2019 payroll in the amount of \$148,862.40.
 - g. July 2019 supplemental payroll in the amount of \$27,242.00.
 - h. First August 2019 payroll in the amount of \$185,452.67.
 - i. August 2019 claims in the amount of \$507,833.32.
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- 3. Approve the amended cash reports and the Board Secretary's report for the period June 1 – 30, 2019, as per the attached appendix. B-3
 - 4. Approve the cash reports and the Board Secretary's report for the period July 1 – 31, 2019, as per the attached appendix. B-4
 - 5. Approve the transfers between accounts for the period July 1 – 31, 2019, as per the attached appendix. B-5
 - 6. Approve Bergen County Special Services to provide hospital instruction for the 2019-2020 school year to students receiving medical or rehabilitative care at New Bridge Medical Center, Paramus, NJ at the rate of \$65.00 per hour.
 - 7. Approve the Annual Contract for Non Public Nursing Services for the 2019-2020 school year with the County of Bergen, Department of Health Services and the Midland Park Board of Education/Eastern Christian School.
 - 8. Approve the contract between the Midland Park Board of Education and Susan Vander Pyl, as a Non-Public Nurse at Eastern Christian Elementary School, effective August 28, 2019 through the end of Eastern Christian's school year, subject to Chapter 226 funding provisions.
 - 9. Accept the New Jersey Department of Education funding for non-public schools for the 2019-20 school year as follows and approve the purchases using the entitlement funding, as per the attached appendix: B-9

Security	\$29,550
Technology Aid	\$ 6,804
Textbook Aid	\$ 9,962
Nursing Aid	\$19,109

Roll Call: All Yes

Motion – Mr. Canellas, seconded – Mr. McCourt...

10. Approve Kaleidoscope Education Solutions to provide Physical Therapy services on an as needed basis during the 2019-2020 school year at a rate up to \$92.00 per hour.
11. Approve the therapists for the 2019-2020 school year, including the summer months of July and August 2020, as per the attached appendix.
12. Approve the Annual Contract for Services between the Bergen County Special Services School District, Educational Enterprises Division and the Midland Park Public School District to provide Augmentative Communication services for a classified student for a maximum of two hours at a cost not to exceed \$330 during the 2019-2020 school year.
13. Approve the Annual Contract for Services between Bergen County Special Services School District, Educational Enterprises Division and the Midland Park Public School District to provide Behavior Services for a classified student for a maximum of five hours weekly and Coordination to be provided for a maximum of one hour weekly at a rate not to exceed \$19,200 during the 2019-2020 school year.
14. Approve the Annual Contract for Services between Bergen County Special Services School District, Educational Enterprises Division and the Midland Park Public School District to provide Audiological services for three classified students for a maximum of fifteen hours, as needed, at a rate not to exceed \$2,820 during the 2019-2020 school year.
15. Approve the acceptance and appropriation of the 2019-20 Extraordinary Aid, as follows:

11-000-100-566 Tuition to private schools	\$ 13,471
11-000-230-100 Salary - General Administration	\$ 51,615
11-000-240-103 Salary - School Administration	\$ 54,946
11-000-240-104 Salary - Other Professionals	\$115,564
11-000-240-105 Salary - Secy./Clerk	\$ 62,600
11-000-251-100 Salary - Central Office	\$ 90,000
16. Approve the Bosch Grant Agreement in the amount of \$4,801 to be used for the purchase of coding kits for the Girls Who Code Club during the 2019-2020 school year.
17. Approve the rental and use of the high school gym to Hoop Heaven sponsored by Midland Park Continuing Education, for youth basketball games, on the following dates and times:

Sundays: September 29; October 13, 20, 27; November 3, 17, 24, 2019 from 9:00 a.m. – 3:00 p.m.

B-11

Thursdays: September 26; October 3, 10, 17, 24; November 14, 21, 2019 from 8:00 – 10:00 p.m.

Roll Call: All Yes

Mr. Canellas stated all items approving services are at the same rate as last year.

C. Curriculum Committee – (S. Criscenzo, Chairperson)

Motion – Ms. Criscenzo, seconded – Dr. Thomas...

1. Approve the revised curricula, which is aligned to the NJ Student Learning Standards and new QSAC regulations, as follows:

Computers Grades 1 and 2

Roll Call: All Yes

Motion – Ms. Criscenzo, seconded – Ms. Dell’Aglia...

2. Upon the recommendation of the Director of Special Services, approve the out-of-district placements and/or transportation of special education students for the 2019-2020 school year, as per the attached appendix. C-2

3. Approve the out-of-district placements and/or transportation for the students attending the Bergen Academy in Hackensack, Bergen County Tech in Paramus (part-time and full-time), Bergen County Tech in Teterboro, Bergen County Applied Technology High School at Bergen Community College, Eastwick Technical School in Hackensack and Ho-Ho-Kus School of Trade/Technical Sciences in Paterson for the 2019-2020 school year, as per the attached appendix. C-3

Roll Call: All Yes

D. Policy Committee – (M. Thomas, Chairperson)

No Report

E. Legislative Committee – (Administration)

No Report

F. Buildings & Grounds Committee – (B. McCourt, Chairperson)

- Busy getting the schools ready
- Updates for the next meeting

G. Negotiations Committee - (P. Triolo, Chairperson)

No Report

H. Technology & Public Relations Committee – (P. Fantulin, Chairperson)

- The 2019 Graduation Highlights mailer was sent out

I. Town Council – (R. Formicola, P. Triolo)

No Report

J. Liaison Committee

High School PTA - (J. Canellas)

No Report

Elementary School PTA- (C. Dell’Aglia)

- The new Board is excited about planning for the new school year
- Calendars are for sale
- Membership links on website

Mr. Canellas suggested the PTA not do the Calendar sales and find another fund raiser. The school calendars are on the website and are updated regularly. When changes are made, people get confused.

Booster Club – (B. McCourt)

- The first meeting is scheduled for 9/18
- Looking for a secretary

Performing Arts Parents – (P. Fantulin)

- Materials will be mailed shortly
- Band camp is over
- Music in the Park will be held in September

Special Education – (M. Thomas)

No Report

Education Foundation – (S. Criscenzo)

- The first meeting is scheduled for 9/9
- Registration by 8/24 for the 5K race
- Coach to 5K meets on Saturday

Board of Recreation – (N. Eliya)

- Fall sports started this week

Continuing Education Program – (P. Triolo)

- Last year was a great year and there was a good turnout for all classes

Student Representative to the Board – (Samantha Padovano)

No Report

K. Old Business

No Report

L. New Business

Motion – Ms. Criscenzo, seconded – Mr. Triolo...

Motion to go into closed session before the meeting of September 3, 2019, for the purpose of reviewing the hiring of personnel, confidential student HIB case reviews and updates on legal cases.

Roll Call: All Yes

Open to the Public - general **COMMENTS** only at this time.

Mr. Formicola invited the public to address the Board.

Mrs. Nancy Peet stated the Maywood feasibility study was published in The Record. She asked if there will be any discussion or presentation to the community regarding the K-12 enrollment. Ms. Garvey responded that the study was done by Maywood, not Midland Park. We cannot speak to accuracy of projections only to factual information. There will not be a presentation on another districts study. Mrs. Peet also stated the Maywood study reported Midland Park student count would decrease significantly and asked if the Board has a contingency plan. Ms. Garvey replied that the projection is based on current information and is a guestimate. The Board does not have a plan at this time because there is not a need. If we see the enrollment begin to drop significantly then we would take a look at options at that time. Mr. Triolo added we had a recession and gap in population, but it is now increasing.

Mrs. Peet suggested also looking at bringing in students to our excellent school district. Mr. Formicola responded other districts have looked at us but we would not be approved by the state due to the demographic makeup of the districts, just like in the cases of North Haledon and now Maywood.

Mrs. Peet stated we should explore relationships with neighboring districts and the Board should entertain other communities. Ms. Garvey responded that we did a few years ago and no other district was interested or could not accommodate our student population.

Mr. Canellas commented that consolidation does not necessarily mean a lower in taxes.

Motion – Mr. McCourt, seconded – Mr. Eliya...

To Adjourn the meeting.

The meeting adjourned at 8:30 p.m.

Respectfully submitted,



Stacy Garvey
School Business Administrator/
Board Secretary